

DISCOVERING SUCCESS THROUGH HIGH PERFORMING TEAMS

ANDY WEBSTER

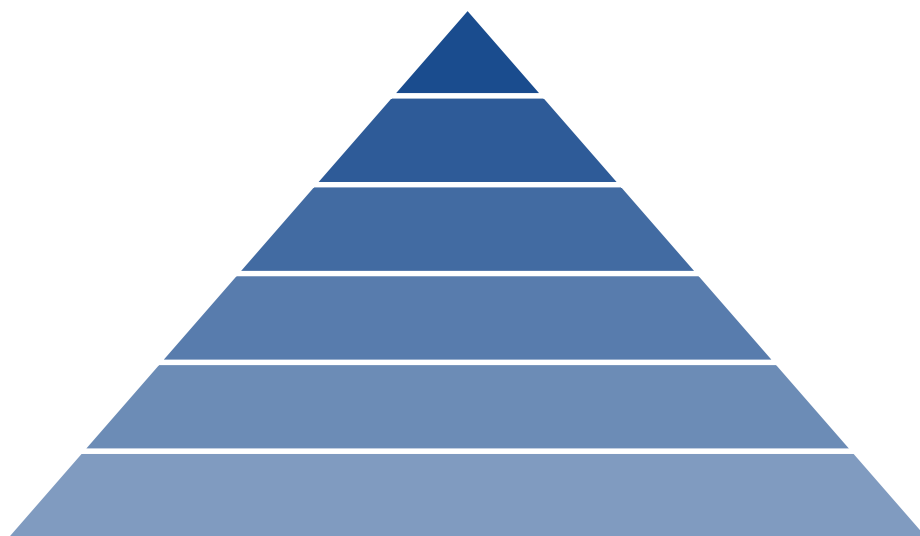


TEAMS from my
career to date...

How you **orientate**

Frameworks of **High
Performing Teams**

Why Teamwork?

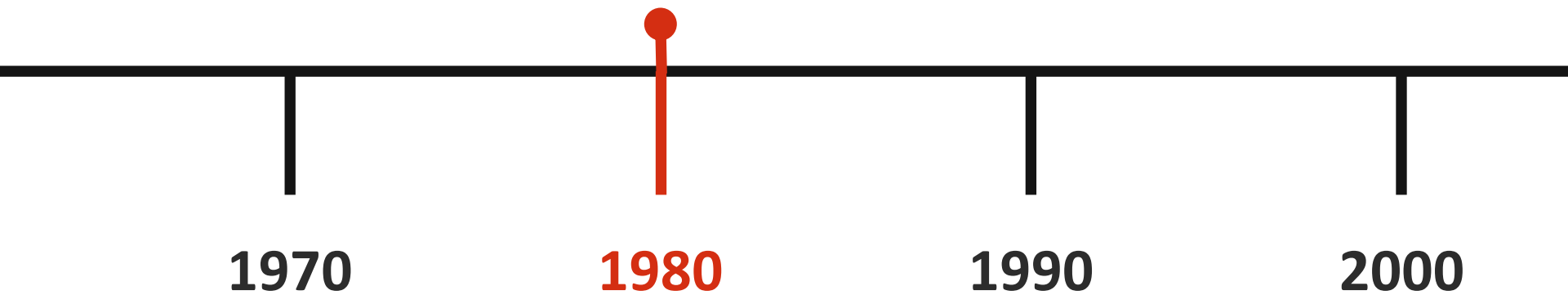
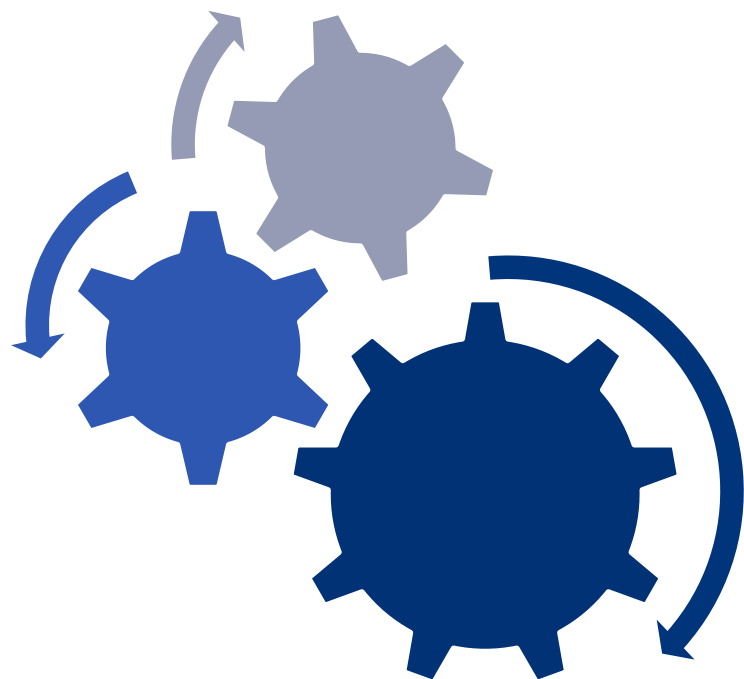


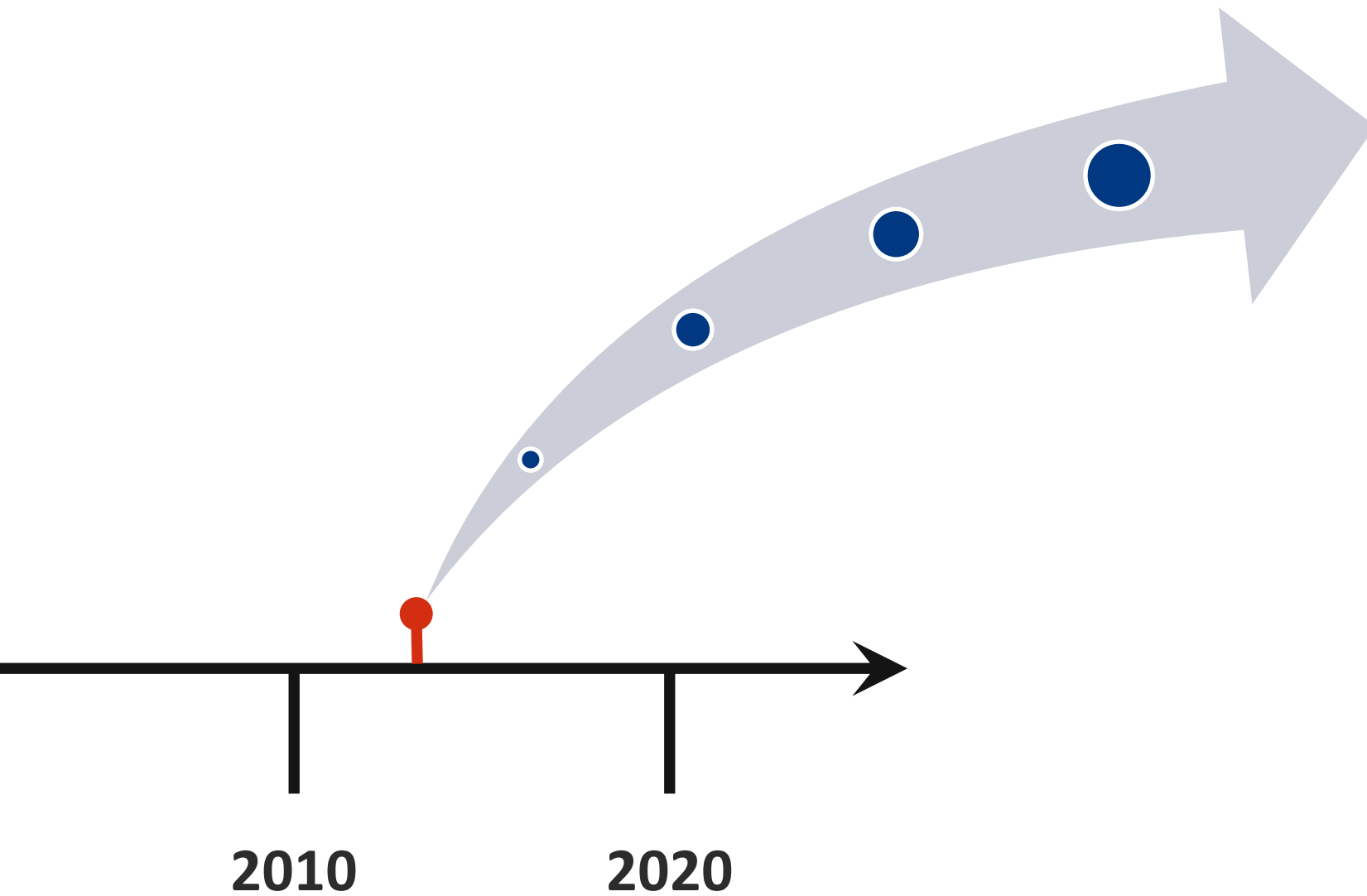
1940

1950

1960

1970







TEAMS from my
career to date...



Leicestershire Schools Symphony Orchestra 1998 - 1999

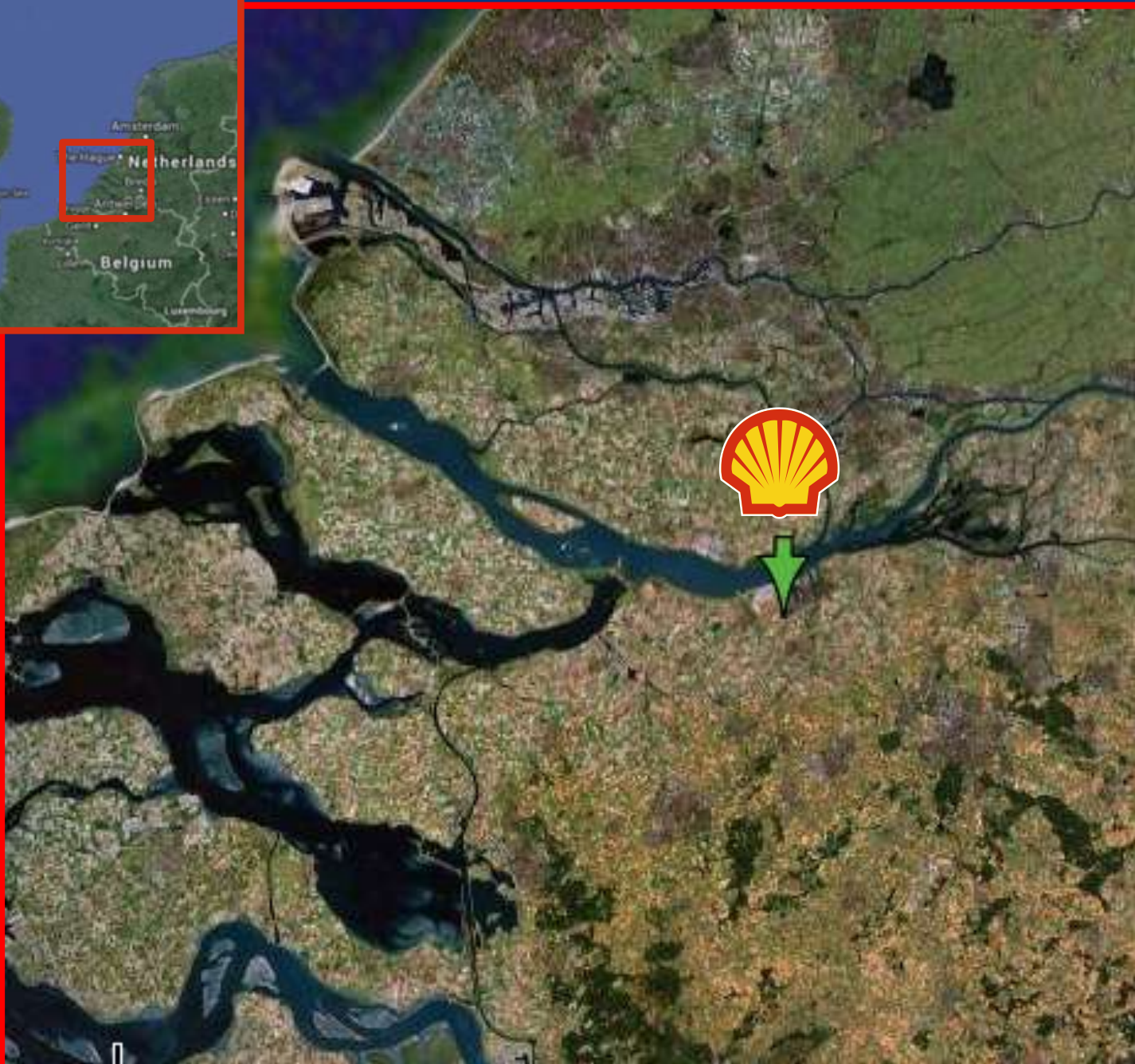


Violin I: Amy Cavanagh, Alice Pinn, Chloe Gill,
Viola: Eleanor Cook, Sarah Clifton, Kirsty Hay,
Ella



Violin II: Lucy Dodd, Rebecca Hogg, Victoria Ward



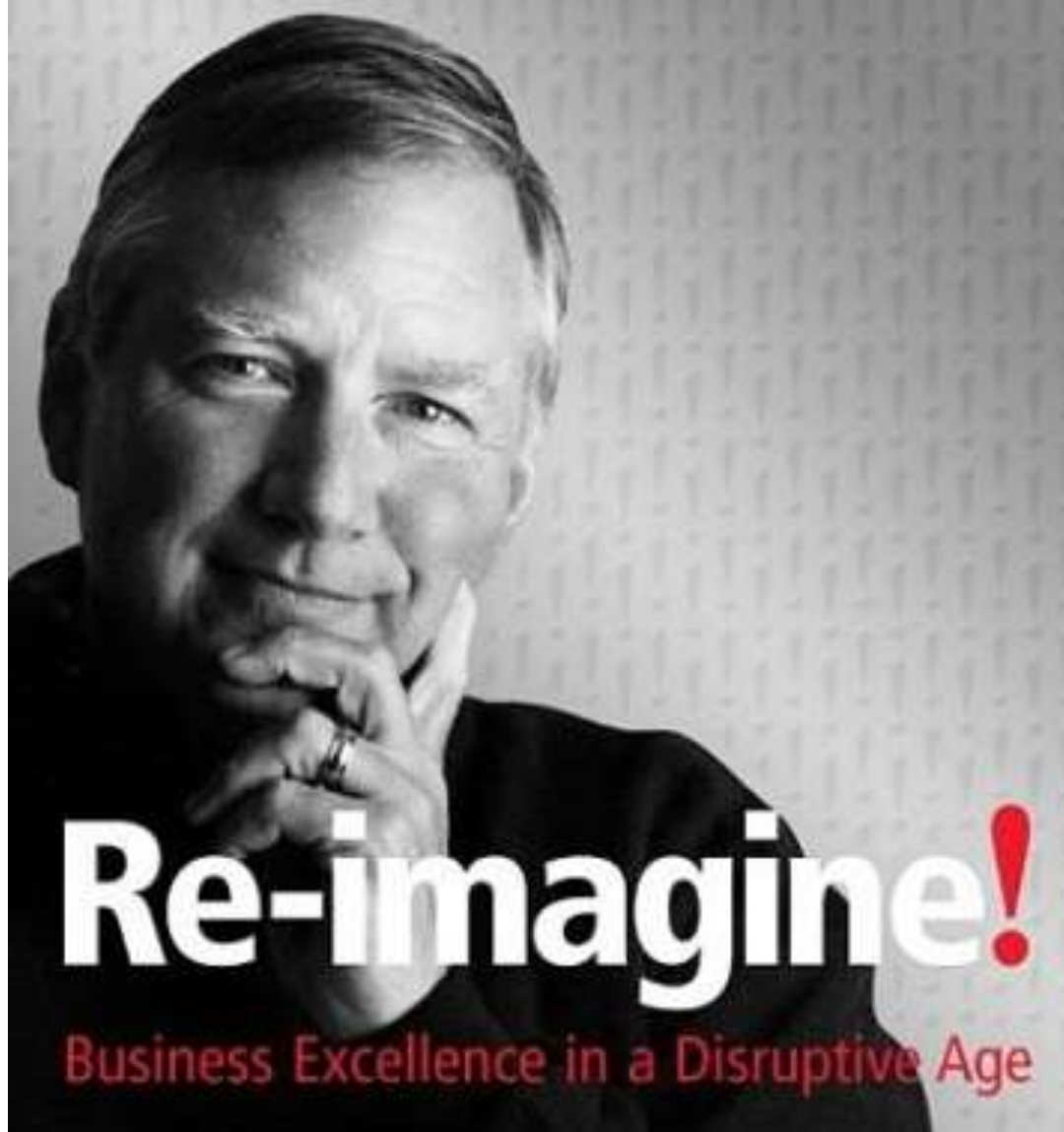






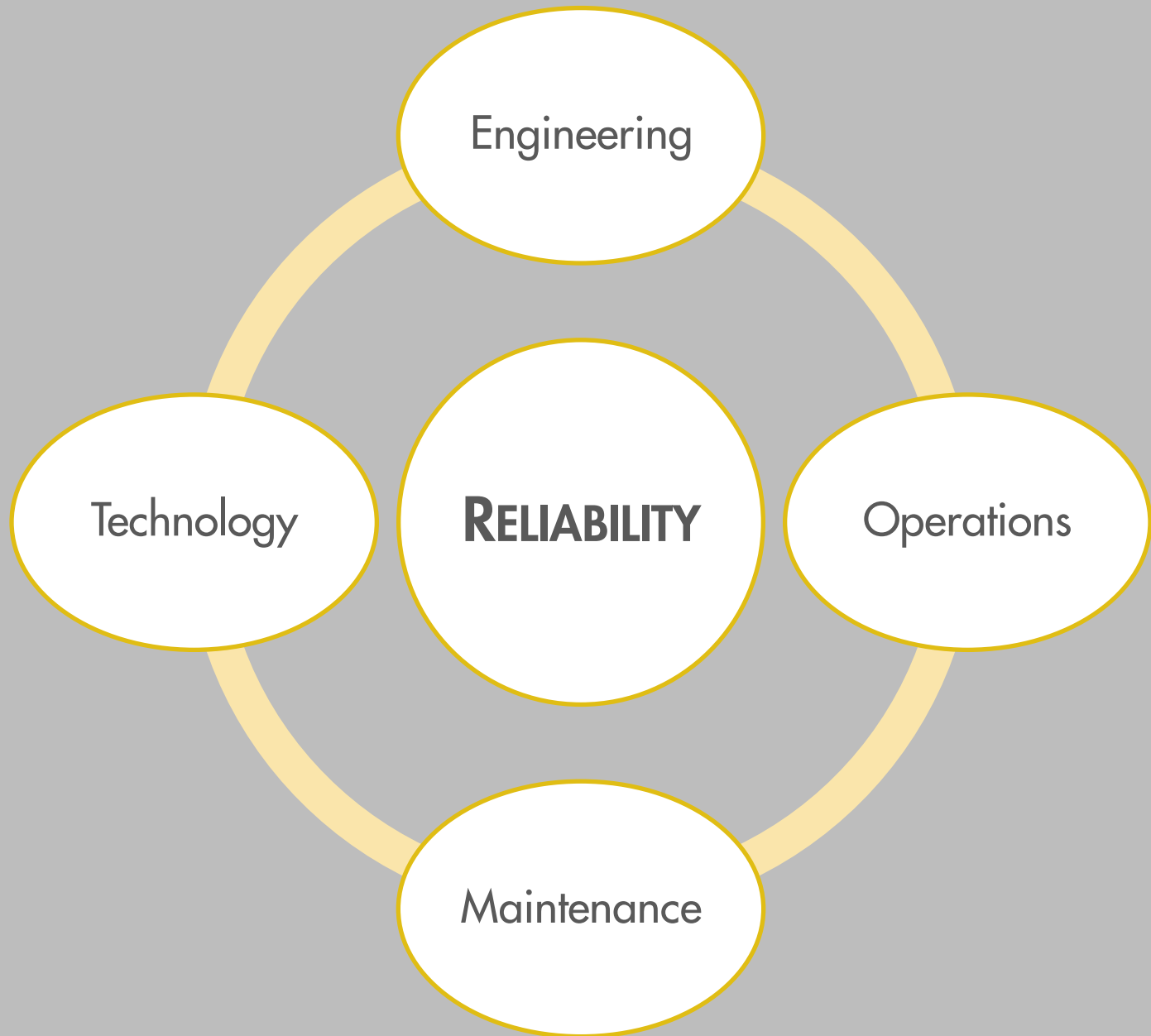


tom peters



Re-imagine!

Business Excellence in a Disruptive Age



Fredericia - Threats to availability

Ram Matrix:

 Samsung Electronics Co., Ltd.

Last update: Jun-09

RAM	within
Red	0 - 12 months
Yellow	12 - 24 months
Blue	24 - 48 months

Threats to availability											
Last update: Jun-09											
SAPSDC 1200001 Mr. Webster's Cache											
Threat Pos	Ref No	Item	Short description	RAM score	Current Action	Update due	Responsible	Accountable	Department	Comment	Score
1	2	K301 Critical spares	Spares for air control elements no longer available. No spare for steam turbine rotor.	D5 (financial)	Spare K301 repaired. Spare K301 to be repaired during 2009/10 ready for TA2010. PID complete for upgrade project and order placed with MAH. Move to project management phase.	Aug-09	Andrew W	Jette E	Rotating Equipment		2
2	3	Liquid in flare line	Known issue around CCU and LPG plants allowing liquid into flare line. Root cause not yet solved. Incident January 2008 where likely root cause is related to asymmetric operation of the furnace due to taking out of service a pass through the convection bank (about 12 years ago). Corrective action is an expensive repair of convection bank.	D4 (financial/operation)	book have the following scope: 1. Update the backpressure model so that we have an up to date model (gas handling capacity) 2. Finalize the outstanding actions from Stanlow scenario high gas and liquid rates mainly during emergency situations 3. Handle high liquid rates (CCU - project) and LPG (on plot knock out drums) (project not started) 4. Have a well documented 'flare system' in place, including PSAMP/SFS, RV summary sheets and cause & effect diagrams.	Mar-09	Michael J	Kristen K	Technology Projects	Deliver BOD (May 2009) BCEP for September 2009 scope freeze	4
3	4	F101	Hardware changes to be implemented in 2010 TA. Create BODEP for steam injection. Convection may not need placing with 31 changes.	D4 (financial)		Jul-09	Henrik R	Kristen K	Technology Projects		3
4		C101 top	New design of HX developed for E145. Tray package design to replace metallpack. Additional study of top section leading to	D4					Technology	E145 to be replace in ReGen in August. Project delayed due to capital constraint	3

ME



TEAMS from my
career to date...

How you **orientate**





TEAMS from my
career to date...

How you **orientate**

Frameworks of **High
Performing Teams**

The FIVE DYSFUNCTIONS *of a* TEAM

A LEADERSHIP FABLE



PATRICK LENCIONI

AUTHOR OF *THE FIVE TEMPTATIONS OF A CEO*

VISION

TRUST

COMMUNICATE

ACCOUNTABLE

CONFLICT

VISION



TRUST



OVER 15 MILLION SOLD

THE 7 HABITS OF HIGHLY EFFECTIVE PEOPLE

Powerful Lessons
in Personal Change

With a New
Foreword and
Afterword
by the Author

"A wonderful book that could change your life."
—Tom Peters, bestselling author of *In Search of Excellence*

Stephen R. Covey

“Red-hot relevant!”

—William G. Parrett, CEO, Deloitte Touche, Tohmatsu

THE *SPEED* OF TRUST

The One Thing That
Changes *Everything*

Foreword by
**Stephen R.
Covey**

*Author of The 7 Habits
of Highly Effective
People*

**STEPHEN M. R.
COVEY**

WITH REBECCA R. MERRILL

THE TRUSTED ADVISOR



"An invaluable road map to
all those who seek to develop
truly special relationships
with their clients."

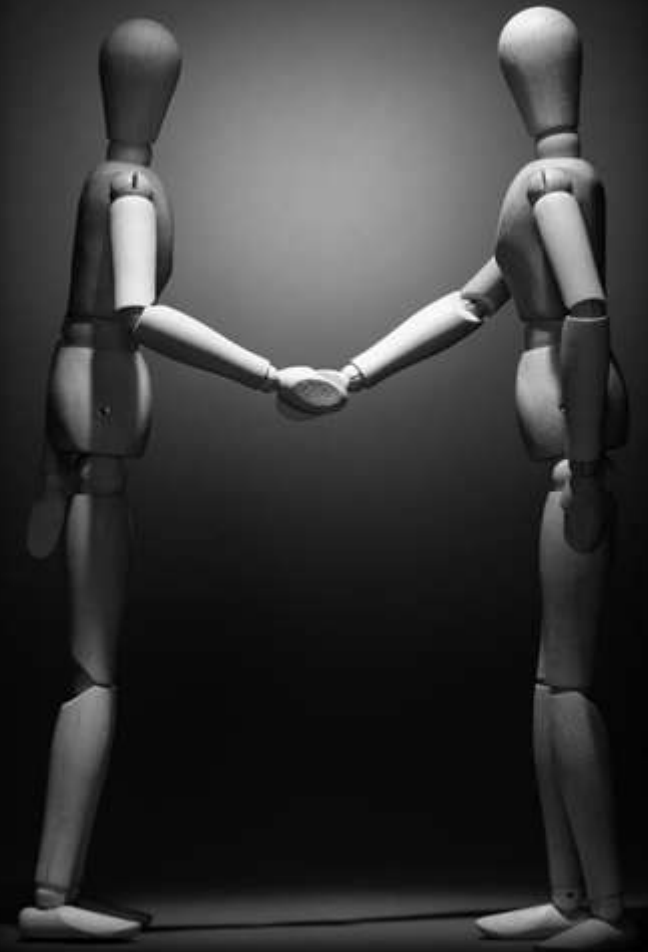
—Carl Stern,
CEO Boston Consulting Group

DAVID MAISTER

Author of Managing The Professional Service Firm & True Professionalism

**CHARLES H. GREEN &
ROBERT M. GALFORD**

COMMUNICATE



What

leadership skills

recent graduates possess
that previous

generations

of Engineering professionals don't?

1

...able to **articulate** concepts and
ideas...

1 2 **3**

What

leadership qualities

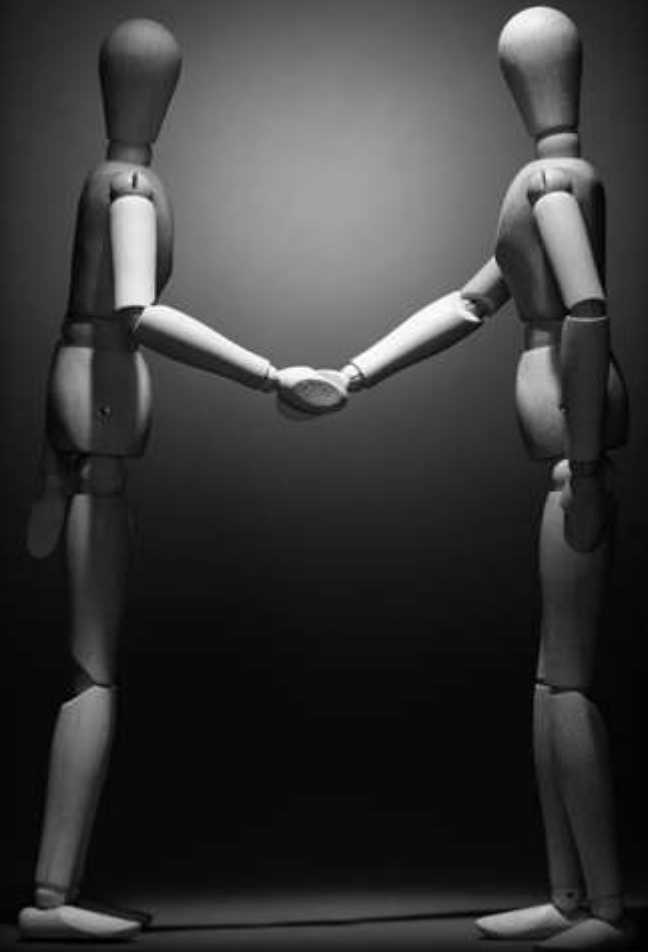
do you most appreciate in your

graduate staff?

70%

...ability to **listen** and incorporate the
opinions of **others**...

COMMUNICATE





ACCOUNTABLE

CONFLICT



VISION

TRUST

COMMUNICATE

ACCOUNTABLE

CONFLICT



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VISION

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YOU

THANK YOU