

INDUSTRY CLASSIFICATION (M) – Management Consultancy

AGE AT INTERVIEW 34

ELECTION OR TRANSFER TO: Member

FIRST DEGREE

UMIST, Engineering Manufacture & Management, MEng, 2:2 (Hons), 06.90

SUBSEQUENT DEGREES AND OTHER QUALIFICATIONS

None

EXPERIENCE PRIOR TO PRESENT POSITION

Various Industrial and year out experience, 86 – 91
Schlumberger Dowell, Offshore Field Engineer, 91 – 93
DNV Sheffield, Surveyor, 93 – 96
DNV Oslo, Senior Surveyor, 96 – 00
DNV Stockport, Senior Consultant, 00 - date

PRESENT POSITION

Det Norske Veritas, Senior Consultant, 09.93

<u>STAFF REPORTING -</u>	<u>PROFESSIONAL</u>	0
	<u>TECHNICAL</u>	0
	<u>OTHER</u>	0

INTERVIEWERS' COMMENTS

A Demonstrate knowledge and understanding of engineering principles

Key elements of competence	Examples of meeting A
maintains a sound theoretical approach to technology applies a creative approach to problem solving introduction/exploitation of emerging technologies promotes innovation and advances in technology	Has sound knowledge of the theory and application of the discipline in which he specialises His research work has provided practical applications for his companies clients Promotes new and innovative methodologies

B Demonstrate practical application of engineering knowledge and expertise

Key elements of competence	Examples of meeting B
takes initiative to identify potential projects and opportunities participates in or specifies research, design and development plans and implements solutions evaluates solutions identifies what has been learnt from the activity	Competently deals with all aspects of the projects for which he is responsible. Applies his expertise derived from his research. He draws on his experiences and builds on them. Plans and implement self determined solutions

C Leadership and management

Key elements of competence	Examples of meeting C
<p>experience of effective project planning and implementation</p> <p>manages and plans budgets, tasks, people and/or other resources</p> <p>ensures team members have appropriate skills</p> <p>contribution to continuous improvement via quality management</p>	<p>Plans and assesses projects.</p> <p>Leads teams at colleagues co-ordinating their with that of clients staff.</p> <p>As a member at his clients teams provides guidance in the introduction of strategies, policies and procedures.</p>

D Communication and inter-personal skills

Key elements of competence	Examples of meeting D
<p>demonstrates oral communication skills</p> <p>displays written communication skills</p> <p>has the ability to present and discuss ideas and plans</p> <p>ability in team building and negotiating activities</p>	<p>Report clean and specific and shows his ability to communicate with the leader.</p> <p>Present responsibilities derive from his negotiations.</p> <p>Communicates well both written and oral.</p>

E Professional conduct

Key elements of competence	Examples of meeting E
<p>compliance with codes and rules of conduct of the profession</p> <p>application and management of safe systems of work</p> <p>familiar with relevant legislation especially health, safety, risk and the environment</p> <p>displays a commitment to undertake continuing professional development, including a personal Development Action Plan</p> <p>demonstrates involvement with the IMechE, other professional engineering Institutions, schools, colleges or local other community activities</p>	<p>Nature of his job is associated with compliance to safety systems and his familiarisation with health, safety and environmental matters.</p> <p>His personal action plan has been achieved in the main and needs to be updated. - Good</p>

COMPETENCE LEVEL AWARDED

A	B	C	D	E
2	3	3	3	3
3	3	3	3	2

PANEL RECOMMENDATION

Transfer to Member

MEMBERSHIP COMMITTEE DECISION

Transfer to Member