

INDUSTRY CLASSIFICATION (K) – Army

AGE AT INTERVIEW 28

ELECTION OR TRANSFER TO: Member

FIRST DEGREE

Cranfield University (RMCS), Mechanical Engineering, BEng (Hons), 2:1 (Hons), 06.96

SUBSEQUENT DEGREES AND OTHER QUALIFICATIONS –

None

EXPERIENCE PRIOR TO PRESENT POSITION

Royal Military Academy Sandhurst, Officer Training, 09.91 – 12.92

REME Training Organisation, REME Young Officers Course, 01.93 – 03.93

British Army Training Unit Sheffield (BATUS) Workshop REME, Canada, Projects Officer, 03.93 – 09.93

Royal Military College of Science Shrivenham, Undergraduate, 09.93 – 06.96

Aston Martin Lagonda Ltd, Industrial Training, 06.96 – 09.96

REME Training Organisation, Junior Officers Equipment Support Course, 09.96 – 11.96

70 Aircraft Workshop REME, Mobile Platoon Commander, 11.96 – 11.97

Officers Long Aeronautical Engineering Course, Formal Training, 11.97 – 07.98

7 Battalion REME, Close support platoon commander, 07.98 – 06.99

72 (Close Support) Company 7 Battalion REME, Officer Commanding, 06.99 – 11.99

7 Battalion REME, Company 2nd in command, 11.99 – 07.00

Junior Command and Staff Course, Military CPD Training, 07.00 – 12.00

PRESENT POSITION

H M Forces (Army), Officer Commanding Workshop, 01.01 - Present

<u>STAFF REPORTING -</u>	<u>PROFESSIONAL</u>	3
	<u>TECHNICAL</u>	66
	<u>OTHER</u>	1

INTERVIEWERS' COMMENTS

A Demonstrate knowledge and understanding of engineering principles

Key elements of competence	Examples of meeting A
maintains a sound theoretical approach to technology applies a creative approach to problem solving introduction/exploitation of emerging technologies promotes innovation and advances in technology	Very Little evidence that this is the case. His report touches on problem solving in maintenance. No evidence in the written report. Have maintenance and risk assessment any elements of Innovation.

B Demonstrate practical application of engineering knowledge and expertise

Key elements of competence	Examples of meeting B
takes initiative to identify potential projects and opportunities participates in or specifies research, design and development plans and implements solutions evaluates solutions identifies what has been learnt from the activity	His current role is directed and therefore is little evidence of taking on initiatives. No evidence or participating in research, design or development. He plans workloads and deployment of resources. Feedback of equipment failure and subsequent maintenance are vital.

C Leadership and management

Key elements of competence	Examples of meeting C
<p>experience of effective project planning and implementation</p> <p>manages and plans budgets, tasks, people and/or other resources</p> <p>ensures team members have appropriate skills</p> <p>contribution to continuous improvement via quality management</p>	<p>Maintenance of plant and equipment involves planning of physical and personnel resources.</p> <p>Ensures workshop staffs are appropriately trained. Management skills are good</p> <p>Assumed quality management is essential for his role to be successful.</p>

D Communication and inter-personal skills

Key elements of competence	Examples of meeting D
<p>demonstrates oral communication skills</p> <p>displays written communication skills</p> <p>has the ability to present and discuss ideas and plans</p> <p>ability in team building and negotiating activities</p>	<p>First rate oral presentation.</p> <p>Report easy to follow</p> <p>Team Building looks fine</p>

E Professional conduct

Key elements of competence	Examples of meeting E
<p>compliance with codes and rules of conduct of the profession</p> <p>application and management of safe systems of work</p> <p>familiar with relevant legislation especially health, safety, risk and the environment</p> <p>displays a commitment to undertake continuing professional development, including a personal Development Action Plan</p> <p>demonstrates involvement with the IMechE, other professional engineering Institutions, schools, colleges or local other community activities</p>	<p>Nothing to suggest any shortfall here.</p> <p>Career skills good</p> <p>Good – Makes own decisions</p>

COMPETENCE LEVEL AWARDED

A	B	C	D	E
2	2	4	3	3
3	2	3	3	3

PANEL RECOMMENDATION

Transfer to Member

MEMBERSHIP COMMITTEE DECISION

Transfer to Member