

INDUSTRY CLASSIFICATION

(K) - Army

AGE AT INTERVIEW

38

ELECTION OR TRANSFER TO:

Member

FIRST DEGREE

2:2 Hons. from King's College London in Engineering, 1984.

SUBSEQUENT DEGREES AND OTHER QUALIFICATIONS – None**EXPERIENCE PRIOR TO PRESENT POSITION**

Regimental duty, 1985-1992 – 3 junior officer appointments.

Professional Engineer Training, 1992-1994 – Royal School of Military Engineering and industrial secondment (Australia).

O/C 55 Training Squadron, 1994-1996.

Establishment Works Consultant, RAF Akrotiri, 1996-1999.

Deputy Defence Works Advisor, DE Cyprus, 1999.

PRESENT POSITION

62 Commander RE (Works), 1999-present. Second in Command (rank of Major). Duties include:

- Day-to-day management of 62 CRE (Wks)
- Routinely tasking teams, programming work and monitoring progress
- Carrying out detailed design checks as part of QA management system
- Supervising E&M design
- Managing specific projects (e.g. £1.2M hangar in Belize)
- Desk responsibility for infrastructure planning and management

STAFF REPORTING - PROFESSIONAL

3

TECHNICAL

4

MANUAL

0

OTHER

1

INTERVIEWERS' COMMENTS**A Demonstrate knowledge and understanding of engineering principles**

Key elements of competence	Examples of meeting A
maintains a sound theoretical approach to technology applies a creative approach to problem solving	Creative approach to solving a water treatment problem in Kosovo.
introduction/exploitation of emerging technologies promotes innovation and advances in technology	Keeps informed on new weapons technology.

B Demonstrate practical application of engineering knowledge and expertise

Key elements of competence	Examples of meeting B
takes initiative to identify potential projects and opportunities participates in or specifies research, design and development plans and implements solutions evaluates solutions identifies what has been learnt from the activity	Identified airfield projects in Cyprus. Planned and implemented new fire main system and AVTUR storage depot.

C Leadership and management

Key elements of competence	Examples of meeting C
<p>experience of effective project planning and implementation</p> <p>manages and plans budgets, tasks, people and/or other resources</p> <p>ensures team members have appropriate skills</p> <p>contribution to continuous improvement via quality management</p>	<p>£1.2M aircraft hangar in Belize.</p> <p>Has 8 to 9 reporting to him – carries out appraisals, etc.</p> <p>Project, resource and QA planning.</p>

D Communication and inter-personal skills

Key elements of competence	Examples of meeting D
<p>demonstrates oral communication skills</p> <p>displays written communication skills</p> <p>has the ability to present and discuss ideas and plans</p> <p>ability in team building and negotiating activities</p>	<p>Very good – is clearly used to oral presentations.</p> <p>Well laid out PRR – numbered sections, etc.</p> <p>3-stage development plan</p> <p>Is required to build new teams every 2-3 years.</p>

E Professional conduct

Key elements of competence	Examples of meeting E
<p>compliance with codes and rules of conduct of the profession</p> <p>application and management of safe systems of work</p> <p>familiar with relevant legislation especially health, safety, risk and the environment</p> <p>displays a commitment to undertake continuing professional development, including a personal Development Action Plan</p> <p>demonstrates involvement with the IMechE, other professional engineering Institutions, schools, colleges or local other community activities</p>	<p>Legislation specific to the Army.</p> <p>Applies relevant and appropriate risk assessments to training exercises.</p> <p>Has a well-developed Action Plan – preparing to do an MBA.</p> <p>Not feasible in the Army – mainly internal recruitment.</p>

COMPETENCES AWARDED

A	B	C	D	E
3	3	3	4	3
2	3	4	3	3

PANEL RECOMMENDATION

Transfer to Member

MEMBERSHIP COMMITTEE DECISION

Transfer to Member