

YOUNG MEMBER OF THE YEAR AWARDS: MARKING SCHEME ADVICE.

This is guidance to help you understand what it is the judges are looking for. *The list is not exhaustive* and if you have something to include that is not on the list please do include if it supports the application.

The guidance below is intended to assist with completing your nomination form. Where appropriate, please provide context in support of your nomination including details of any particular challenges encountered/overcome by the nominee.

IMechE Volunteer of the Year

This award looks to recognise the efforts of IMechE volunteers who have made a significant contribution (usually over a number of years) towards sustaining and developing all the different things that the IMechE does.

The successful nominee will be able to show the following:

- *High level of personal voluntary contribution (10 marks)* – the successful nominee will be able to demonstrate either a number of years of active volunteering potentially in a number of contexts OR a significantly high level of voluntary effort for at least a year (e.g. fulfilling a committee role requiring a significant time commitment or starting up something new such as a panel or competition). In either case nominees will be expected to have taken on an above average level of responsibility.
- *Engages with and involves other people through volunteering and generally inspires others (10 marks)* – we're looking for people who can get others involved, support other volunteers and who do things that reach or influence a wide variety of people. You could be influential within the IMechE volunteer population (e.g. getting new people to volunteer, be the key driving force behind a panel or activity or be really good at engaging with broader groups of people across the IMechE volunteer or staff network). Alternatively you could be great at engaging the wider IMechE population and the general public with the kinds of things you are doing (e.g. having really well attended events, successfully engaging with new groups of people, getting employers involved, getting things in the media).
- *Personal impact as a volunteer (10 marks)* – a great volunteer will be able to outline things they have made happen that wouldn't have happened without their efforts. Amongst other things nominees could reference the number of events or projects they've been involved in, particularly successful events or

projects they have played a key role in, how they have transformed a committee or panel or how they have influenced IMechE vision or strategy in any area. We want to see that the volunteer has made a positive impact or made positive change happen.

- *Level of challenge faced (10 marks)* – being chair of a brand new committee for example is much more difficult than picking up the role in a well-established committee so we are interested in understanding the level of challenge and difficulty in what the volunteer has been doing. This could be in the level of responsibility faced, or in the level of novelty and complexity in what they have set out to do. A great volunteer will be able to demonstrate an ability to overcome challenges and hurdles such that they still achieve great things.

Supporting evidence could be websites and social media, event details/outline, publications or articles they were involved with, press releases, supporting quotes from others (members or those engaged), marketing material/collateral, photography.

Developing Engineer of the Year

This award is targeted at young members who have already completed engineering qualifications (i.e. those who have completed University or finished their apprenticeships) and are now high achievers and great role models in a professional working context in industry.

The successful nominee will be able to show the following:

- *High level of personal achievement/attainment (10 marks)* – The nominee should be performing and delivering at high level that is above average for someone of their age and experience. High achievement could be in a number of contexts for example advancing technology or methods within a specific field, project managing and successfully delivering a significant project, demonstrating business acumen (identifying business opportunities, setting up a company, developing strategy) or in operational contexts (e.g. running manufacturing operations, developing process improvements). The successful nominee will typically demonstrate leadership behaviours in their area of excellence along with a good level of responsibility in their current role/job.
- *Personal impact through work done that is recognised by others (10 marks)* – The nominee should have at least one example of something they have done or been a key contributor to (e.g. a project or piece of work) which has delivered positive impact either in their technical field, within their organisation/workplace or across wider industry or business communities. Strong candidates are likely to have a proven track record of repeatedly delivering high quality impactful outcomes. Recognition may be personal (e.g. reference to performance reviews, rate of career progression, awards or competitions won) or reflect the impact of activities (e.g. qualitative or quantitative statements that factually demonstrate the impact made).
- *Be a team player who supports and influences others (10 marks)* – Great engineers can work effectively with others. Give at least one example where being able to effectively work with others was essential for success (e.g.

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through leading or being part of a team). Strong candidates will also typically engage in a range of “extra-curricular” activities outside of their primary role. They make take on extra ‘team’ roles within their organisation e.g. being a HS&E rep or some form of ‘champion’ for something. They may mentor or help others with their professional development or volunteer in a variety of contexts.

- *Are a great role model for developing engineers (10 marks)* – we are looking for a good “all-rounder”. The nominee should have good technical, business and transferrable skills and be actively developing themselves. One way of demonstrating this would be that the candidate has either achieved or is working actively towards professional registration of any grade i.e. EngTec, IEng or CEng. The nominee will be a good communicator who could engage effectively with others in a ‘role model’ context who can inspire others with their personal story (e.g. making a difference, succeeded against the odds, diversity role model).

Young Member Visionary

All entries for any of the previous two awards will be considered for the Young Member Visionary. It is expected that the winner of this award will demonstrate both engineering and volunteering excellence.

If however you are a young member and would like to apply for the Young Member Visionary and you don't fit into either of these categories (e.g. if you are an undergraduate student or an apprentice) then you should fill out the Young Member Visionary section on the nomination form and look to demonstrate the same criteria in your own specific context.

The successful nominee will be able to show the following:

- *High level of personal achievement/attainment (10 marks)* – The nominee should be performing and delivering at high level that is above average for someone of their age and experience. The successful nominee will ideally demonstrate some evidence of leadership behaviours in whatever it is they are doing.
- *Personal impact through work done that is recognised by others (10 marks)* – The nominee should have at least one example of something they have done or been a key contributor to (e.g. a project or piece of work) which has delivered positive impact either in their role, organisation or across wider communities. Strong candidates are likely to have a proven track record of being a high achiever. Recognition may reflect personal achievements or reflect the impact of activities or work undertaken.
- *Be a team player who supports and influences others (10 marks)* – Great engineers look to engage and work effectively with others. Give at least one example where being able to effectively work with others was essential for success (e.g. through leading or being part of a team, working others). Strong candidates will also typically engage in a range of “extra-curricular” activities on top of whatever they primarily do. This may include volunteering in a variety of contexts.

- *Are a great engineering role model (10 marks)* – we are looking for a good “all-rounder” who has both technical and transferrable skills. The nominee would ideally be able to show that they are actively developing themselves potentially through professional registration of any grade i.e. EngTec, IEng or CEng. Students may look to demonstrate that they are actively taking advantage of “extra curricular” opportunities on offer. The nominee will be a good communicator who could engage effectively with others in a ‘role model’ context who can inspire others with their personal story (e.g. making a difference, succeeded against the odds, diversity role model).

Who are the judges?

This award scheme is run by the Young Member Board and is judged by its executive team. The Young Member Board represents the interests of all the 69,000+ young members of the institution, working to ensure that a young member’s voice is heard and considered in all areas of the institution. The Young Member Board represents a broad cross section of members from membership accreditation, to industries and specialisms to geographical location. The executive team are five young members who manage the board and shape its direction. Please follow the link for more information on the [Young Members Board](#).