



18 July 2022

Nominations Committee Update and Future Plans – report for TB and Council

Summary of Tasks completed since the last report dated 11 May 2022

1. Strategy Committee – International Young Member vacancy – on-going task

The Strategy Committee would like an International Young Member to join the committee. The advertisement for this position is now live on the website [here](#). The closing date to submit applications is by 17:00hrs BST on 8 August 2022.

2. 2022 Corporate Election process – casual vacancies – on-going

NomCo's role in this process has been detailed in the newly approved TB regulations. The Nominations Committee wishes to adhere to its previously stated approach of appointing new faces, particularly with regard to casual vacancies, from as wide a talent pool as is possible.

2.1 Trustee Board – casual vacancy for an International Ordinary Member on the Trustee Board – task complete

This was advertised to all members online in May 2022. There were 13 applicants and the NomCo "Lite" Process was applied to score and rank all the applicants. A shortlist of 3 candidates were identified for interview using the consolidated scores process. The interviews were all held on 20 June 2022 and the successful candidate is Professor Graeme Britton.

Role	Number of applicants	Number interviewed	Number appointed
TB Ordinary Member International – casual vacancy	13	3	1

Professor Graeme Britton

<https://www.imeche.org/about-us/imeche-governance/trustees-and-council/trustee-board/trustee-board-members/professor-graeme-britton>

2.2 Trustee Board – casual vacancy for a Vice President on the Trustee Board – task complete

Eligible candidates were contacted via Joan Gibbins on 12 June 2022.

Role	Number of applicants	Number interviewed	Number appointed
TB casual vacancy – Vice President	6	3	1

There were 6 applicants and the NomCo “Lite” Process was applied to score and rank all the applicants. A shortlist of 3 candidates were identified for interview using the consolidated scores process.

The interviews, held on 22 June 2022, are now complete and the successful candidate is Helena Rivers.

Helena Rivers:

<https://www.imeche.org/about-us/imeche-governance/trustees-and-council/trustee-board/trustee-board-members/helena-rivers>

https://www.linkedin.com/posts/helena-rivers-decarb_aecom-global-mentoring-activity-6938145397714423809-3tH4/

2.3 Trustee Board – casual vacancy for an Ordinary Member on the Trustee Board – on-going task

The appointment of Helena Rivers as a Vice-President creates a further casual vacancy on the Trustee Board for an Ordinary Member.

The advertisement for the casual vacancy for an Ordinary Member of the Trustee Board is live on the website [here](#). The closing date for applications is 8 August 2022 (17:00hrs BST).

3. Assessors, Investigating Panel, Disciplinary Panel and Appeals Panel – completed task

The Lay Member advert on the IMechE website and other external publications produced 4 applications from non-members.

All 4 have progressed to the next stage of induction to join the 24 other individuals already appointed.

4. Audit & Risk (ARC) – 2 vacancies – completed task

Role	Number of applicants	Number interviewed	Number appointed
ARC Ordinary Member (x2)	21	7	2

This was advertised to all members online in March 2022. Candidates from previous NomCo selections were also identified as being suitable for ARC and they were made aware of the vacancies.

There were 21 applicants and the NomCo “Lite” Process was applied to score and rank all the applicants. A shortlist of 7 candidates were identified for interview using the consolidated scores process. The interview panel has representatives from ARC together with members of NomCo.

The interviews are now complete and Elizabeth Tarr and Graham Hughes have been appointed to Audit and Risk.

Elizabeth Tarr ACA CEng**Head of Internal Audit and Risk at Costain Group PLC**

Elizabeth is the head of Internal Audit and Risk at Costain. She plans and executes the Internal Audit strategy across the business ensuring compliance with policy and providing assurance to the board. She leads the risk function combining the expertise from the business and integrating with and managing Group risks.

Graham Hughes

Graham works for a significant defence contract. Head of Product Assurance. The department he works in is closely aligned to the company’s Audit and Risk sections and we jointly report on our independent findings to our Board including their Assurance, Risk and Audit Committee.

If you have any questions, please email nominations@imeche.org

Isobel Pollock-Hulf**Chair, Nominations Committee**

<https://www.imeche.org/about-us/imeche-governance/committees/nominations-committee>