

6 June 2023

IMechE Nominations Committee - report to Trustee Board and Council

1. Summary of tasks completed since the last report dated 24 November 2022

1.1 Nominations process for the 2023 Corporate Elections

The Nominations Committee had met several times to discuss the process for the 2023 Corporate Elections.

There were six vacancies to be filled on the Trustee Board. NomCo had duly prepared the relevant documentation and advertised the opportunities to all eligible members. 41 applications had been received from 33 eligible candidates.

At the end of the review process, NomCo had presented its conclusions to the Trustee Board on 1 February 2023. This was in accordance with its Terms of Reference and other guidance documents, viz. *NomCo shall consult the Trustee Board on the selected nominees; the Trustee Board's views, if any, would be considered by NomCo before its list of selected nominees is issued.*

The Trustee Board accepted and affirmed the NomCo nominations following which the election process was administered by IMechE's Governance team. The marketing plan was complimented by personal videos and quotes from existing members of the Trustee Board aimed at encouraging interested candidates to apply.

The full results of the 2023 Corporate Elections had been published on the IMechE website following the Annual Meeting on 25 May 2023 and may be found [here](#) (with more detailed voting data available [here](#)).

NomCo will be reviewing the 2023 election process and will look to make adjustments in preparation for the 2024 Corporate Elections. It is NomCo's objective to present a diverse list of names to the electorate, and your support to achieve this will be much appreciated.

2. Current tasks

2.1 IMechE Finance Board - Young Member Observer (under 30)

IMechE is recruiting one Young Member Observer to join the Finance Board. This is an opportunity for Young Members who are under 30 years of age and are an Affiliate, Associate or Member of the Institution of Mechanical Engineers.

The Finance Board is seeking views from younger members of the Institution to ensure that diversity of thought relating to age is included in the decisions of the Board. Additionally, many young engineers of the Institution have expressed frustration that positions on the Institution's boards and committees have not been accessible to them due to the experience requirements usually specified. This position for the Finance Board is that of an observer and is meant to address these two issues whilst also providing a development opportunity for a relatively inexperienced young engineer.

Whilst it is acknowledged that the Institution definition of 'Young Member' does not specify an age, those people included in this definition who are above 30 are highly likely to have much more commercial and financial experience. As such, those eligible may apply to become a FULL member of the Finance Board when future vacancies arise and are encouraged to do so.

Full details of the role and how to apply may be found [here](#). Applications must be submitted by no later than 23:59hrs (BST) on 16 June 2023.

2.2 Trustee Board – Ordinary Member (Casual Vacancy)

Following the election of Prof David Nowell as Vice President on 25 May 2023, a casual vacancy was created on the Trustee Board for an Ordinary Member.

Filling a casual vacancy enables qualified candidates to volunteer for a shorter term than the normal election process. It is a great opportunity to fully contribute at the highest levels of the Institution while gaining experience to be used when pursuing future volunteer roles in the organisation. *Note: a period in office while filling a casual vacancy shall not count towards the eligibility criteria for elected Trustee positions.*

Applicants must be a Corporate Member of the Institution and the person appointed shall hold office until the next Annual Meeting in May 2024.

NomCo is strongly encouraging new candidates with diverse skills and backgrounds to apply. Full details may be found [here](#). Applications must be submitted by no later than 23:59hrs (BST) on 18 June 2023.

3. Future tasks

NomCo will continue to work collaboratively with other committees to identify which tasks will arise during 2023.

4. General update

4.1 NomCo - 7 September in person meeting

NomCo is in the process of planning its first ever in person meeting which will take place on 7 September. This will be a full day meeting and the agenda will have a broader scope than would normally be the case. This will afford members the opportunity to discuss more topics in greater detail such as scenario planning for the 2024 Corporate Elections.

It is NomCo's intention that the meeting be as informative as possible and that there will be networking opportunities. In line with this approach, NomCo members have been invited to attend the in-person meeting of IMechE Council, lecture, and dinner on 6 September.

4.2 NomCo Terms of Reference

The revised ToR had been presented to the Trustee Board on 26 April which had requested clarification/amendments in two areas. Following discussion at its meeting on 9 May, NomCo agreed the amendments. The ToR will shortly be taken back to the Trustee Board (out of Committee) for final approval following which they will be published on the NomCo webpage.

4.3 IMechE Head of Governance

NomCo looks forward to working with IMechE's newly appointed Head of Governance Susannah Glover.

Further information about the work of NomCo, may be found [here](#).

Should you have any questions about anything contained within this report please email nominations@imeche.org

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