

Code of Conduct – abbreviated summary

This summary provides a framework for members of the Institution of Mechanical Engineers to use when exercising their judgement. Members' personal standards of behaviour are inevitably linked to their professional practice because both affect the ability to act as ambassadors for the profession and the Institution. It is important not to bring either into disrepute.

This summary is not intended to be a full or exhaustive list of the situations and circumstances which may comprise compliance and non-compliance with the Code of Conduct.

Ethical conduct requires judgement, interpretation and balanced decision making in context.

- **Practice competently and maintain up-to-date knowledge and skills**

We should act with care and competence

- Should take reasonable steps to maintain our professional knowledge and maintain a record of continuing professional development.
- Only undertake professional services in areas of current competence.
- Should disclose any relevant limitations on our competence to undertake professional work.
- Quantify and limit risk in all aspects of professional work, including with those who are working under our authority.
- Ensure that we maintain adequate professional indemnity insurance either via employer or personally.

- **Act with integrity and respect for others**

We should act with integrity and in a reliable and trustworthy manner

- Do not knowingly mislead nor allow others to be misled.
- Should respect confidentiality obligations express or implied.
- Present and review engineering evidence, theory and interpretation honestly, accurately and without bias.
- Avoid deceptive acts and refrain from corrupt practices. Reject bribery and record gifts or hospitality received.
- Declare conflicts of interest.
- Do not implicate the Institution in oral or written correspondence.

- **Promote sustainability**

We should engage responsibly with the environment

- Recognise the importance of socioeconomic and environmental factors.
- Comply with obligations for health and safety and environmental protection.
- Take account of the needs of a diverse environment, while never knowingly or deliberately exploiting natural resources.
- Balance the needs of the present with the needs for future generations.

- **Exercise engineering leadership**

We should contribute positively to the public perception of the profession

- Contribute to public discussion on engineering matters within own area of competence and in an objective, clear and truthful manner.
- Take positive action when we encounter unmanaged risk or malpractice.
- Advocate and support the extension of ethical practices and respect the rights and reputations of others.
- Support and encourage diversity within the industry.